



Biographical Statement

Like you, remote leadership expert Toolie® Garner has seen the fundamental shift in the way Corporate America works due to the pandemic and other changes in the global marketplace. Are those changes temporary or permanent? How long will the movement of top talent from one company to the next continue? What's next for our working way of life?

With over 25 years' experience working remotely and leading remote teams, Toolie views this shift as an opportunity for company leaders to reevaluate how they do business and make it better.

Unlike consultants who want you to push back on change, Toolie helps you leverage the shift and re-engage those employees. Toolie works with smart leaders at top companies to address this shift to hybrid and fully-remote work with improved results.

In addition to writing her own content on the subject, Toolie is a sought-after media source for articles, blogs, and podcasts on leading remote teams.

Toolie has presented in person to audiences in 24 countries on 5 continents, and conducted over 150 live webinars presented remotely. She is a published author, speaker, and educator.

Toolie is a 20-year Professional Member of the National Speakers Association, Past President of NSA Northwest (Seattle), Past Chairperson for the NSA Technology Lab, a Certified Scrum Master, and Certified Scrum Product Owner. She has a Masters degree from California State University, and Bachelors from Wheaton College, Wheaton, IL.

Toolie lives with her husband in Bellevue, Washington, and hosts a wild bird seed feeder outside her office, known locally as Toolie's Bird Diner.

For more information about Toolie and her work, visit:

Toolie.com • <https://www.toolie.com>
Remote Leadership Success • <https://www.remoteleadershipsuccess.com>
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